



‘NO PAY – NO PLAY POLICY’

Version 3

Introduction

In order to play Floorball at the Pakenham Floorball Club (PFC), you must be a current financial member of the PFC. Players will be asked to leave the court if they are un-financial. The Committee of Management reserves the right to enforce the PFC Member Registration Policy V1 2017, from the PFC Member Protection Policy V1 2017 which states:

Penalties

To ensure this policy is strictly enforced the following will apply;

- If the PFC becomes aware of any unregistered players, coaches, officials, team managers or referees, they will be asked to leave the court immediately and not return till proof of membership payment is received.
- If the PFC becomes aware of any unregistered players, coaches, officials, team managers or referees acting as such and not being a member, the PFC may fine the relevant person for the first offence. The fine amount for the first offence will be \$100.
- Ongoing offences may incur additional sanctions at the discretion of the PFC Disciplinary Sub-Committee.

It costs over \$60,000 each year to run our various competitions at the Cardinia Life Stadium and thousands of hours of work, provided free of charge, by our many volunteers and parents. Paying for your proportion of the Weekly Team Sheet, in advance or on the day, is a small way for you to show your respect to the PFC, your team mates and to those volunteers (Parents, Team Managers, Captains) whose efforts allow you to play Floorball each week.

Our new **‘No Pay, No Play Policy’** has been designed to ensure all players are members of the PFC and to make the payment of your Weekly Team Sheet easier for your Team Manager/Captain to pay.

It is the responsibility of the Team Manager/Captain to ensure that each player is a member of the PFC and that all game fees are paid in advance. Any player who is not a PFC member (after the New Player Probation Period) will not be allowed to play till their membership is paid. Any player with an outstanding payment from the previous week's game, will not be allowed to play until full restitution is made.

Purpose of this Policy

The purpose of this **‘No Pay, No Play Policy’** is to provide guidelines to everyone at the PFC to ensure memberships are current and for the payment of your teams Weekly Team Sheet.

Who this Policy Applies To

This policy applies to all players at the Pakenham Floorball Club.

Team Sheet Fees

At the beginning of the season, it is the responsibility of the Team Manager/Captain to divide the number of players in the team by the amount owing for the Team Registration payment which currently is \$70 for all teams. Each player must pay their proportion of this cost on or before the first game of the season.

At the beginning of the season, it is the responsibility of the Team Manager/Captain to divide the number of players in the team by the amount owing for the Weekly Team Sheet payment which currently is \$72 for Senior and Social Teams and \$64 for U15's and U19's Teams.

The Weekly Team Sheet cost is the same amount each week regardless of how many players turn up to play on the day. So to keep things fair and simple, when you commit to the team for the season, you all split the cost equally regardless of whether you play or not (divided by the number of games in the 'round season', not including the 'finals series').

It is no longer acceptable that other players cover your game costs if you are unable to play due to work commitments, school commitments, holidays or sickness etc. If you miss a game, upon your return the following week, you must pay for the game that you missed along with the current week's game.

It is at the discretion of the Team Manager/Captain to decide whether they will be asking for the Weekly Team Sheet payments by one of the following instalments:

- Weekly Payments
- Quarterly (4 instalments, each paid in advance)
- Half Season (2 instalments, each paid in advance)

New Player Probation Period

New players joining the Team through the season are allowed:

Senior Female:	4 free games before joining the PFC
Senior Male:	2 free games before joining the PFC
Junior U15's and U19's:	2 free games before joining the PFC

Once these players become PFC members, they are to pay the exact same Weekly Team Sheet payment as the rest of the Team. At the end of the season, the Team Manager/Captain can decide to put this surplus amount towards any finals game costs or reimburse it evenly back to the players.

Outstanding Debt

Any player with an outstanding Weekly Team Sheet payment will be considered to be an un-financial member of the club. Players in this predicament cannot play in any floorball team, regardless of the grade or game within the season, or be selected for any of the major national events such as AFO, CFO, NBO or Wellington Open. Team Managers/Captains cannot carry over outstanding payments from the current season into the next season as this may impact on other teams.

Finals Eligibility

All un-financial players will be deemed as ineligible for the finals series and unable to participate.

Committee of Management Assistance

Team Managers/Captains can approach the Committee of Management (COM) to enforce this Policy with non-paying players, at any time during the current playing season. To enforce this policy, Team Managers/Captains must notify the COM prior to the second last round of the season (excluding finals).